



PRIVACY NOTICE CUSTOMERS

RECOY B.V.

November 2022



Dear Customer,

Recoy (or “we”) has a strong focus on Compliance and Corporate Social responsibility. We believe in a sustainable world where a seamless charging experience is the standard for every electric vehicle, and this transforms the way we power our everyday.

Core Values:	How do we achieve it? With:
• Strive for excellence	• Transparency
• Work as a team	• Integrity
• Contribute to a more sustainable world	• Communication
• Be driven to innovate	• Precision

We care about the impact we have on our customers, suppliers, our people, our environment and future generations to come. Part of it is taking good care of our Customers and other persons we are doing our business with.

Recoy is committed to respect individual human rights and compliance rules as well as to comply with the applicable laws and regulations as the legal basis of our business activity.

Recoy takes the protection of your personal data seriously. We are committed to process your personal data held by us in accordance with the applicable legislation and regulations for the protection of personal data.

Data Controller

For the purpose of this Privacy Notice Customers (“Privacy Notice”), the data controller is Recoy B.V., with registered offices at Suikersilo-West 11, 1165 MP Halfweg, the Netherlands . “**Controller**”, within the meaning of (EU) General Data Protection Regulation 2016/679 of 27 April 2016, (the “GDPR”), is defined as the person who determines the purposes and means of the processing of personal data.

Recoy affiliated companies may also receive and process your personal data, either in the capacity of controller or processor and this Privacy Notice applies equally to them.

Robert Kleiburg, Managing Director

We believe that taking care of people and the environment is fundamental to the success of our business.

1. TYPES OF CUSTOMER PERSONAL DATA WE COLLECT

We process the following types of personal data about the contact persons of our Customers:

Identification data	name and last name, signature, civil status (for salutation), passport data, social security number, date of birth, gender;
Contact data	telephone number, email, (physical) address (when relevant) and language of these contact persons;
Financial data	banking data, cost centre required for invoicing or payments, credit status, creditworthiness;
Other business details	business title or professional role, resume/CV, Customer ID, (digital) signature, training records, qualifications data, fulfilment of our contractual obligations, contract data, tender data, records relating to queries/questions/complaints/order;
Electronic identification data	in case you visit our websites, there are certain data processed by the website browser and cookies. More information can be found in Privacy Notice Digital Platforms;
Criminal conviction and offences	personal data can be screened based on the sanction list to the extent required for the purposes of the international obligations of Recoy (Know Your Customer and Anti-Money Laundering obligations).

2. SOURCES OF THE PERSONAL DATA:

We collect your personal data when as an individual you:

- purchase and receive goods or services from us;
- are designated by your employer as our contact for the submitting offer requests, managing Recoy's assignments, or for managing the service relationship and paying invoices; or
- otherwise provide us or any of our employee with your contact details or other personal data.

Personal data may also be obtained from published sources (e.g. Chamber of Commerce (*Kamer van Koophandel*) to confirm for example signatory powers, social media) and from our affiliated companies.

3. PURPOSES OF THE PERSONAL DATA PROCESSING

We process your personal data:

- to provide our clients with our products or services (to complete and fulfil orders, purchases, to process payments, to deliver your orders, to communicate regarding your purchases and provide you with related customer services);
- to correspond with our business or professional contacts;
- to providing Customer support and trainings, business or professional contacts (providing targeted information on products or services);



- to respond to the inquiries and fulfil requests of our clients, business or professional contacts (sending newsletters, providing targeted information on our products or services);
- to send administrative information (changes to our terms and conditions or policies);
- to participate to our surveys, promotions, contests and to administer these activities;
- to finance and share accounting services, providing record to report and purchase to pay services;
- for other business purposes (analysing and managing our businesses, market research, audits, developing new products, improving our services and products, determining the effectiveness of our promotional campaigns;
- as we believe necessary or appropriate (to comply with our legal obligations (e.g. to comply with economic and trade sanctions), to monitor credit status, to respond to requests from public and government authorities, to enforce our terms and conditions, to protect our operations or those of any of Recoy affiliated companies, to protect our rights, privacy, safety or property, and/or that of Recoy affiliated companies, you or others, and to allow us to pursue available remedies or limit the damages that we may sustain).

4. LEGAL BASIS OF THE PERSONAL DATA PROCESSING

The mentioned processing activities are necessary to:

- (i) enter into and perform a contract with you;
- (ii) to serve our legitimate business interests; or
- (iii) to comply with our legal obligations.

We will ask your consent for the activities described in this Privacy Notice when required by applicable law and the activities are not covered by one of the above mentioned legal basis for personal data processing.

If you do not want to provide us with your personal data and they are necessary for the purposes described above, we will not be able to enter into a contract with you or conduct business with you.

We use your personal data to provide you with information about our products and services, our promotions and events that we believe may interest you. We provide you with our newsletters and promotional or marketing information by post or email.

If you are a client, we consider to have legitimate business interests to provide you with certain marketing information about our products and services, our promotions and events that we believe may interest you.

If you are a prospect or a business lead, we provide you with certain marketing information about our products and services, our promotions and events once we have obtained your consent (opt-in).



You can easily withdraw your consent or opt-out from our e-marketing messages by clicking the “unsubscribe” link at the bottom of each marketing email.

5. HOW WE DISCLOSE OR TRANSFER YOUR PERSONAL DATA

To the extent permissible by applicable laws and in line with this Privacy Notice, we may disclose your personal data:

- **to Recoy affiliated companies**, for purposes consistent with this Privacy Notice. We take precautions to limit the access to your personal data only to those staff members who have a legitimate business need to access it in accordance with this Privacy Notice;
- **to our third-party services providers or our clients** such as payment or invoicing processing, IT services, website hosting, order fulfilment, infrastructure provision, security, auditing services and other services, to enable them to provide their services;
- **to any competent law enforcement body, regulatory, government agency, court or other third party**, such as without limitation, the police authorities, the tax authorities, the social security authorities, when such transfer is necessary (i) as a matter of applicable law or regulation, (ii) to exercise, establish or defend our legal rights, (iii) to protect your vital interests or the ones of any other individual, or (iv) based on a court order;
- **to our auditors, advisors, legal representatives and similar agents** in connection with advisory services they provide to us for legitimate purposes and in accordance for the purposes described in this Privacy Notice;
- **in the event that we, or any portion of our assets, are acquired**, we may share all types of personal data with the acquiring company.

We do not transfer your personal data to third parties outside the EEA (European Economic Area) other than to Recoy affiliated companies, except in the following cases:

- you have explicitly consented to the transfer;
- the transfer is necessary for the performance of a contract between you and us or the implementation of pre-contractual measures taken at your request;
- the transfer is necessary for the conclusion or performance of a contract concluded in your interest between us and another natural or legal person;
- the transfer is necessary for important reasons of public interests;
- the transfer is necessary for the establishment, exercise or defence of legal claims;
- the transfer is necessary in order to protect your vital interest or of other persons, where the data subject is physically or legally incapable of giving consent;
- when using standard EU model clauses; or
- when authorized by the data protection authority.

We always put adequate safeguards (European Commission or Standard Contractual Clauses) and take necessary measures to protect your personal data while transferring your personal data to the third parties within or outside EU or EEA.

6. HOW WE PROTECT YOUR PERSONAL DATA

We take technical and organizational measures to adequately protect your personal data and to maintain its quality. We make improvements to this protection on an ongoing basis in line



with technical progress. We use a range of physical, electronic and managerial measures to ensure that we keep your personal data secure.

7. HOW LONG WE KEEP YOUR PERSONAL DATA

We retain your personal information for the period necessary to fulfil the purposes mentioned above:

- as long as you remain a Customer or a business stakeholder; or
- as long as you want to receive this information, newsletters and other promotional or marketing information from us. If you decide to opt-out of or withdraw your consent to our newsletters and other promotional or marketing information, we will no longer use your personal data for this purpose. We may however need to keep your personal data for another purpose (e.g. to carry out our customer relationship); or
- as long as the statutory limitation period to initiate a claim or legal action; or
- for a longer retention period if it is required or permitted by law (e.g. health and safety legislation, in case of a litigation).

8. HOW CAN YOU EXERCISE YOUR RIGHTS?

You have a number of rights under the applicable data protection laws.

Right to be informed	You have the right to be informed about how we process your personal data. This is the purpose of this Privacy Notice.
Right to access	You have the right to access your personal data and review your personal data.
Right to have your data erased	You have the right to have your personal data deleted.
Right to have your data corrected	You have the right to have your personal data to be corrected or updated.
The right to restrict data processing	You have the right to object or restrict processing of your personal data.
The right to data portability	You have the right to ask portability of your personal data and to receive your personal data in a structured, machine-readable format for your own purposes or to request to share it with a third party.
Right not to be subject to a decision based on an automated process	You have the right not to be subject to a decision based solely on an automated process, including profiling, which produces legal effects concerning you or similarly significantly affect you.



Right to withdraw your consent	You have the right to withdraw your consent at any time, where we rely on it to process your personal data.
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The above rights may be subject to some legal conditions. To exercise any of your above rights, or if you have any questions on this Privacy Notice, please contact us at this email address: legal@recoy.com.

We will take all reasonable steps to respond to your request in accordance with applicable data protection laws. When you exercise any of the above rights, we will ask you to provide us with a copy of a valid identification document (e.g. your ID card) in order to authenticate you.

You may also use the above contact details if you have any concern or wish to make a complaint to us relating to how we process your personal data.

You have also the right to complaint to your local data protection authority in your jurisdiction.

9. UPDATE TO THIS PRIVACY NOTICE

We may update this Privacy Notice from time to time. To let you know when we make changes to this Privacy Notice, we will amend the revision date at the top of the page. The new modified or amended Privacy Notice will apply from the revision date. Therefore, we encourage you to periodically review this Privacy Notice to be informed about how we are protecting your personal data.